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## Pregnancy policy on teacher voided

NEWARK (AP) — Pregnant teachers can no longer be automatically forced out of New Jersey's classrooms.

The State Division of Civil Rights overturned yesterday a requirement of the Pequannock Board of Education that a teacher must leave school after her fifth month of pregnancy.

The division's director, James H. Blair, ordered the board to pay Mrs. Nancy S. Miller, the teacher who filed the complaint, \$390 in back wages.

He ruled that the only grounds on which a pregnant teacher could be removed was if her classroom performance had noticeably declined.

Blair also held that school boards must rehire teachers following the birth of the baby if they reapply during the same school year.

Tenured teachers have up to two years to return.

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